



2022 ANNUAL REPORT

TRINITY LUTHERAN CHURCH



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MEMBER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA



ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wear it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way,
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

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2022

Annual Meeting of the Congregation of Trinity Lutheran Church January 29, 2023



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A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,



The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”
(Hebrews 13:16).

THE FUTURE STARTS NOW!

“What a God we have! And how fortunate we are to have him, this Father of our Master Jesus! Because Jesus was raised from the dead, we’ve been given a brand-new life and have everything to live for, including a future in heaven—and the future starts now! God is keeping careful watch over us and the future . . . I know how great this makes you feel.”

1 Peter 1:3-5 The Message



As Pastor of Trinity Lutheran Church, I can do nothing but add an **“Amen”** to these undying words of Peter! How else can we explain everything that we do?

The future begins here and now. Peter rightly says that we have everything to live for! Because God is carefully watching over us and the future.

2022 brought a year that was “back to normal” and filled with blessings. Trinity is blessed by many in so many ways...blessed with people who give “willingly and joyfully to be a benefit and blessing to one another.” I can’t list all the names of the “hands and feet of God” in this letter, but I can direct you to the Church Directory. There you will find the complete list of volunteers who gave in so many ways, shapes, and forms to Trinity so that Trinity can be blessed to be a blessing. Thank you!

Trinity’s staff is indeed an amazing group of gifted people. The staff “willingly and joyfully” supports Trinity’s ministries and missions. As a staff, they have come through the pandemic and major staff changes and are now settled in their positions. With new and sometimes different ways of doing things, the staff is dedicated to Trinity and you the congregation. Thank you!

As we move on into 2023, my word of the new year is *Evangelism*...and yes, I did just hear you sigh. Please hear me out...any of this sound familiar?

OK, everybody, I’m going out to the car. We must leave right now if we’re going to make to church on time.

Dad, do I have to go to church? I can’t find my shoes! She’s touching me!

Stop that yelling. You get in the car, be quiet, keep your hands to yourself...we’re going to praise Jesus.

...I’m sure a scenario like that has never happened in your home. 😊

So what’s the big deal about going to church?

Is it because we must “gather” to be the church?

We come together to gather around the body of Christ in the Word, and in the Sacrament of the bread and wine, because, when we do, we are the body of Christ. We are the church.





Then, we are sent into the world to be the hands and feet of Jesus.

Evangelism is the spreading of the gospel—it is basic and simple. Look at the way Jesus did it—all he said was, “*Come and see*” (John 1:39). Evangelism can be a basic invitation. We can do that! In fact, many of you are already doing it. The visitors and new members we have seen here at Trinity is due in large part to you, simply speaking the words, ‘*come and see*’—and right there you have spread the gospel.

*Come and see, **not** what you have to do for God, but what God has **done** for us in Christ Jesus.*



The grace is that we’re not here to save souls...Jesus already did that. We’re here to share that message, to invite, to love, and to join God in purposeful work in the world. We can continue to do that.

“What a God we have! And how fortunate we are to have him, this Father of our Master Jesus! Because Jesus was raised from the dead, we’ve been given a brand-new life and have everything to live for, including a future in heaven—and the future starts now! God is keeping careful watch over us and the future...I know how great this makes you feel.”

1 Peter 1:3-5 The Message



Serving Christ together,
Pastor Chris



WORSHIP ANALYTICS

Trinity created a YouTube Channel in July 2019. We began streaming our worship services in October 2019. Trinity concerts and Preschool events are also uploaded to our YouTube Channel.

Since July 2019, the Trinity YouTube Channel has had over 30,000+ views. In 2022, we had over 6,600 views from 8 different states (Missouri, Kentucky, Illinois, Kansas, Minnesota, Iowa, Michigan, Nebraska). We currently have 186 subscribers.



During Covid, we averaged over 300 views per week. In 2022, we averaged around 100 views per week of our workshop services.

CHURCH COUNCIL PRESIDENT'S LETTER

Greetings,

As I reflect back over 2022, I can't help looking further back. I was pregnant with Owen when Peter and I moved to the area and began searching for a church. We had seen that Trinity had a preschool and it was in a close, convenient location to our home. When we attended a worship service at Trinity, the friendliness of the congregation members sealed the deal. Not having any family in the area, we were looking for a church family. We have found that with Trinity in many ways. The preschool staff, students and their parents provided friends and contacts for myself and my children that have continued into elementary school. The MOPS group was a lifeline during a highly sleep deprived time in my life, and a source of still more friendships. Finally, as transitioning home and work schedules allowed us to become more involved in the church itself, more friends and fellowship have evolved.

I am so thankful for my experience on the Trinity Church Council these past four years. I have learned so much about the church and its members, and I have enjoyed continuing to develop relationships among the congregation and staff. Trinity is truly blessed to have such a wonderful group of individuals involved in the congregation as well as the preschool and church staff.

So many exciting things have occurred in 2022. With the help of a Church Council made up of a group of very supportive individuals, no decision was made without a great deal of thought and respect.

The residual effects of the pandemic still had some influence in the first half of the year. With the cancellation of the garage sale and continued reduction in attendance in the preschool, to name a few things, we did see a steady return to church and community involvement. As 2022 began, the church continued to open up to members of the congregation and community. Masks came off and donuts returned. After revisions in 2021, and refining of the rental policies and relaxation of COVID restrictions in St. Louis County, use of the church facilities is humming along. The Missions Committee made great strides in involving the congregation in the 5 Core Missions with the return of the Mission of the Month, God's Work. Our Hands. Service Sundays, the Preschool Trivia Night, and the Lantern Hill Mystery Night and Family Bingo Night, just to name a few things.

Thanks to the outstanding results of the Capital Campaign, many improvements and updates to the building and grounds have been accomplished with more to come. The mortgage was paid off, allowing for some additional freedom of planning. So many other wonderful things have occurred in this past year it would take way too many pages to mention.

I look forward to 2023 and beyond and what is to come.

Jenny Larsen
Church Council President



MUSIC MINISTRY REPORT

Music Ministry at Trinity

“Make a joyful noise to the Lord, all the earth! Serve the Lord with gladness! Come into his presence with singing!”

Psalm 100:1-2



I give thanks to God that I have been able to serve the Trinity congregation during what has been another busy and exciting year in music and praise. It has been my pleasure to witness so many people connect deeply to God, to the Gospel message, and to each other through music.

Music in worship is greatly enhanced by congregation members willing to share their time and musical gifts. We all appreciate the hard work of the singers in the Trinity Choir.

“I will sing of Your love and justice; to You, Lord, I will sing praise.”

Psalm 101:1



We also appreciate the many instrumentalists who have graced our worship with their beautiful playing.

“Praise Him with the sounding of the trumpet, praise Him with the harp and lyre, praise Him with timbrel and dancing, praise Him with the strings and pipe, praise Him with the clash of cymbals, praise Him with resounding cymbals.”

Psalm 150:3-5



In addition to programming special music during worship services, we held four major special music events in 2022. On Good Friday, the Trinity Choir presented John Stainer’s *“Crucifixion,”* a beautiful and dramatic musical telling of the Passion of our Lord. In August, we held the inaugural concert of the new Trinity Lutheran Concert Series. The performance featured Kormenn, a new St. Louis men’s chorus directed by our very own Jonathan Owen, which raised \$2,147 for Circle of Concern food pantry. In early December, the Trinity Lutheran Concert Series presented, *“Longing for the Light—A Service for Advent”* by John Purifoy and Pamela Stewart, featuring the Marshall String Quartet and the Trinity Choir. This service raised \$6,254 for Gateway180 Homeless Services. In late December, our children sang confidently and beautifully during their telling of the Christmas story, *“A Night Like No Other.”* We are all thankful for Stacy Drake and Graeme Allen for their work with our children here at Trinity.



Trinity Lutheran Concert Series

Music at Trinity Lutheran is a vital component of our congregation’s connection to God and one another. Currently in its inaugural season, our Concert Series series aims to lift up our community through the power of music.

Each concert will directly benefit one of Trinity’s five core missions: Trinity Preschool, Circle of Concern Food Pantry, Meals Do Matter, Gateway180, and Lantern Hill.



Please join us on:

- Sunday, February 19, 2023 at 3:00 pm for **Two Times True**, St. Louis Jazz Quintet–benefitting Trinity Preschool.
- Sunday May 7, 2023 at 3:00 pm for **W. Mark Akin**, Classical Guitar–benefitting Lantern Hill.

Brian Parrish
Director of Music Ministry

Report from the 2022 Central States Synod Assembly

Pastor Chris Naig, Vicki Dohrmann, Susan Seckel, Mike Sharitz and Sandi Thorp represented Trinity at the Central States Synod Assembly in Olathe, Kansas, on June 9-11, 2022. The theme of the 2022 Assembly was “United in Christ. All creation groans. All creation sings.” Banners everywhere proclaimed that as members of the Central States Synod of the ELCA, we are “United with Christ in Baptism, Traveling the way of Jesus, and Joining God’s reign of justice and radical love in the world”. Bishop Susan Candea, summarized the gathering as follows (excerpts):

We are united in Christ, siblings with one another in the body of Christ, and, as the hymn All Creatures, Worship God Most High, reminds us, siblings with “all creatures, ev’ry voice in earth and sky . . . mother earth, so rich in care . . .” On June 9-11 we gathered in assembly as a visible witness to this reality, this truth of Christ’s saving work which binds us to one another, whether we are from Kansas or Missouri, whether we live in rural areas, small towns, or larger cities, whether we belong to the same political parties or hold similar views regarding the challenges our mother earth is facing.

Knowing that we are united in Christ, we were able to hear two excellent presentations by Dr. Cynthia Moe-Lobeda (Professor of Theological and Social Ethics, Pacific Lutheran Theological Seminary) who helped us to acknowledge the deep and serious “groaning” of creation, as the effects of climate change become increasingly urgent. These were hard realities to hear, let alone comprehend. But our theology of grace, knowing that nothing can separate us from the love of God in Christ Jesus, gives us the courage to “name the thing the thing” as Luther simply puts it. And so, we named the struggles and realities, including the challenges we face as the church, living in a culture that is so divisive, to engage in conflict with love. As the church, we need to be the alternative community where we can wrestle with the tough issues, the complex problems that have no easy, agreed upon solutions, hearing all the voices, with respect and love. What a powerful witness that would be, a witness that the groaning of creation is desperately needing. And indeed, we did wrestle with some challenging issues, debating and voting on resolutions that call for just transition from greenhouse gas emissions and the development of LGBTQIA+ education and cultural competency as a synod. We were not all of the same mind on some aspects of these resolutions... but we engaged in the process with love, keeping our unity in Christ central.”

Trinity representatives attended a variety of workshops which addressed the central theme and presented ways we can practice creation care as individuals and in community. These included “Conversation with Dr. Cynthia Moe-Lobeda” (the keynote speaker), “Lutherans Restoring Creation: A Grassroots Network Cultivating Dedicated Stewardship of the Earth”, “Composting for the Greener Good”, “Exploring the Earth Charter and how it works,” and “Advocacy and Community Organizing to Address Climate Change.”

On Saturday night, at the Assembly Banquet, we celebrated with Pastor Chris, as he was recognized for ten years of service to the church.

Facilities Report



The year 2022 saw many changes to our Trinity facility—the completion of a new roof and full recovery from the insurance company being the most substantial.

For the first time, Trinity has a single contiguous roof system. Even after the roof was completed, there were still some leaks. Thirteen leaking drains were replaced. The Atrium skylights and the upper windows were caulked. Everyone should understand that a flat roof will always be a challenge—we will always struggle to prevent leaks. But, we believe we have all significant issues resolved for now.



The Capital Campaign has allowed us to achieve many other projects besides the roof. The new oven is installed. The preschool east windows were replaced, resulting in a significant improvement in the outside appearance of the preschool. The renovation of all the bathrooms was completed. The Sanctuary ceiling was patched and painted. New paint was also applied to multiple areas throughout the building that had been damaged by the leaking roof. New carpeting and flooring were installed in the nursery, Upper Room, Pastor Chris' office and the Facilities office. Thank you to everyone for your generous contributions to the Capital Campaign that allowed these projects to happen.



Still to come are new windows on the east side of the preschool, soffit on the outside of Rooms 1 and 2 of the preschool, and significant upgrades to the preschool playground.

A major focus this year was the improvement of the grounds. We sealed and re-stripped the parking lot. With the aid of many volunteers, we completed a Spring grounds clean-up. Mulch was placed in all landscape areas. Honeysuckle was removed from the cemetery and ball field perimeters. Sixteen dead or dying trees were removed (and recently a 17th trees was removed from the preschool playground). Also, many trees were trimmed of dead branches. The grounds in and around the main building are now being seeded, fertilized, and aerated on a regular basis. We have declared war on the moles in the cemetery. I think we are winning, but the battle continues.



We had two major expenses this year as the HVAC unit for the gym and the unit that supplies heat and cooling to the upstairs classrooms and Room 123 had to be replaced. We had to wait almost 9 months for the first unit, but we were able to find a local unit to replace the second unit and we were able to replace it in less than 6 weeks.



Other minor projects were addressed in 2022. A new water dispenser was added in the Gym which led to the discovery of some much needed additional storage space. A new hot water heater was installed for the preschool. My personal favorite project was the back gate. It has been working for over a year with no issues after a control board was replaced. A group of volunteers led by Fred Meyland-Smith painted the lower hallway and gym. Also, the magnetic lock on the main door was modified to provide added security for the preschool.

With the help of Sandi Thorp, a major need was addressed regarding the cemetery records. Thanks to Sandi, we now have accurate, up-to-date records of most of the cemetery. We still have some work to do on the old cemetery, but much progress has been made. Everything is now in a database. Also, a new cemetery brochure was created by Sandi and Leslie Steinmeyer and cemetery information was added to the Trinity website.

I want to extend special thanks to individuals that provided significant assistance to me in managing the facility here at Trinity: Ron Jones, Jon Trettel, Fred Meyland-Smith, Pastor Chris, Aamon Naig, Eli Naig and Sandi Thorp. Thank you all for your servant hearts.

Mike Sharitz
Trinity Facilities Manager

Rental Report

Good Morning. You have reached Amy at Trinity Lutheran Church. You say you are looking for event space... well you have reached the correct person!

Please visit the Trinity website at www.YouMattertoGod.org to start the rental process. On our Home page, under the RENTAL tab, you will find a **Rental Request Form**. Please fill out this form and click SUBMIT. Your completed form will come directly to my email and I will begin the process to reserve your requested date for your organization.

After you have filled out the Rental Request Form and we have settled on a date, I will send you an electronic contract to sign, along with a \$100 deposit request to secure your date. You will receive an electronic invoice closer to your event date requesting that you pay the balance due electronically.

And that, my friends, is how the rental, community outreach happens at Trinity.

2022 rentals took off...Trinity's gym was rented almost every weekend for team practice in the mornings, and almost every evening for Trivia Nights or other fundraising events to local non-profit groups. The Trinity ball field was fully booked in 2022. We also hosted weekly AA and Al-Anon groups. In late 2022, we began renting the Parish Hall to an international group of kids who are learning Bulgarian Traditional Dancing.

Our weekend Gym and rentals to community non-profits are already almost fully booked for 2023. The ball field is fully booked for 2023. We have started reserving dates in 2024 for both the Gym and ball field!

Amy Jones
Office Coordinator



MISSION COMMITTEE REPORT

Mission Team



On behalf of the Trinity family, the Mission Committee works to fulfill Trinity's vision "You Matter to God. You Matter to Us" and to show the love of Christ through service to the church, the world and those in need by being the hands and feet of Christ. We are grateful for the opportunity to support this vision through both hands-on and financial support and look forward to continuing this work. We are also grateful for all the individual missional work members of the Trinity family continue to do to share God's love. If you have any questions, please reach out to any member of the Mission Committee (Kathleen LeMay, Ashley Parrish, Lynn Sapp, Peggy Schaefer, Leslie Steinmeyer, Christie Tietjen, Rob Harper and Pastor Chris).



In 2022, the Mission Committee worked to uplift Trinity's five Core Missions with the return of Mission of the Month. This allowed each of the core missions, Circle of Concern, Gateway180, Lantern Hill, Meals Do Matter and Trinity Preschool to be the focus of our efforts twice a year. Additionally, God's Work. Our Hands. Service Sunday was expanded to 2 times a year.



Our Trinity family showed their generosity in 2022 to support several different projects and appeals:

- \$2,900 was donated for the Eastern European and Hurricane Ian Crises (Lutheran Disaster Relief)
- \$830 was donated to purchase school uniforms for students at Lantern Hill
- \$2,147 was donated for Circle of Concern at the Kòrmenn Concert
- \$6,254 was donated for Gateway180 at the Longing for the Light Concert
- \$4,671.25 in donations and proceeds from a Neon Family Bingo Night and Murder Mystery Party helped to purchase eyeglasses for students at Lantern Hill
- \$640 in gift cards and donations were used to provide Christmas gifts to 80 of Gateway180's residents



In addition to the above fundraisers, the Mission Committee, with support from the Mission Endowment Committee, was able to financially support several organizations to share God's love and support. This support is detailed in the Mission Endowment Report.



God's Work. Our Hands. Service Sunday God's Work.

We expanded God's Work. Our Hands. Service Sunday in 2022 to 2 different Sundays—May 15 and September 11. At each event, our Trinity family celebrated who we are as the Evangelical Lutheran Church in America—one church, freed in Christ to serve and love our neighbor. Over 80 members of our

MISSION COMMITTEE REPORT

Trinity Family gathered to participate in different service projects to benefit Trinity's five core missions:

May 15

- Christmas Stockings for Lantern Hill
- Cookie Decorating for Trinity Preschool
- Soup in a Bag Kits for Meals Do Matter
- Kids' Snack Bags for Circle of Concern
- Goody Bags for Gateway180
- You Leading Youth planted shrubbery outside of the preschool classrooms

September 11

- 164 Soup in a Bag kits for Lutheran Senior Services
- 20 Hygiene Bags for Gateway180
- 80 Sandwiches for Gateway180
- 120 Christmas Stockings for Lantern Hill
- 72 Christmas cards for Lantern Hill
- 64 Bible stickers for Trinity Preschool
- 100 bookmarks for Trinity Preschool

Lantern Hill

It has been an incredible 12 months at Lantern Hill. We continue to support 100 students in grades from kindergarten through university through the tutoring and nutrition program. Also, the first 3 students from the Lantern Hill program graduated from the university with their "Masters Degrees" and there is now a student from Lantern Hill in Medical School. The hope that students from this community will continue their education beyond middle school is finally happening!

With the addition of the new building, the old program building has received a facelift and is being used as a recreational space and large gathering space. Plans are in the preliminary stages to try to purchase the old program building so necessary repairs can be made.

In July 2022, Trinity sponsored a multi-generational trip to Lantern Hill. 14 members from Trinity traveled to Buenavista Mexico to work with the staff and community at Lantern Hill. Old friendships were renewed and new ones made. It was a eye opening experience for everyone. If you would like to join us on one of our trips, we are looking at a possible adult trip in 2023. The next multi-generational trip will be in 2024.

Lantern Hill would like to thank Trinity and its members for their continued support in 2022, and we are looking forward to serving our students in the future.



MISSION COMMITTEE REPORT

Gateway180



2022 marked the 15th year of Trinity's relationship with Gateway180. Through the continued support of the Trinity family and friends, we are able to be the hands and feet of Christ by serving this organization and its clients and positively impacting the lives of some of the struggling families in the St. Louis area.

Gateway180 remains Missouri's largest 24-hour emergency housing organization for women, children and families, providing services to empower clients to move their families beyond homelessness into stable, permanent housing as quickly as possible.

Trinity's family and friends have continued to provide generous support in many ways. In addition to the funds budgeted for this mission, funding available through the Thrivent Action Teams program assisted in supporting Gateway180's needs. On your behalf, the Gateway Action Team gave thoughtful consideration to the use of this funding, targeting both ongoing and special needs. Gateway180 and the Gateway Action Team express sincere gratitude to all that have supported this mission spiritually, financially, in-kind and hands-on.

Throughout 2022, Trinity was the hands and feet of Christ for Gateway180 in many ways.

- Providing food and preparing about 1,080 sandwiches for Brown Bag Lunches
- Preparing and donating "goody bags" to help bring joy to Gateway180's clients
- Preparing and donating intake bags to provide Gateway180's new clients with needed personal care items
- Preparing and donating Christmas gifts for Gateway180's adult and child clients
- Providing small Christmas gifts as a "thank you" to Gateway180's staff
- Providing funds for transportation assistance for clients to travel to necessary appointments, such as job interviews and housing interviews
- Sorting donations at Gateway180
- In December, Trinity hosted a special musical event where donations were accepted to support Gateway180. Attendees at this event were extremely generous; the funds collected will help Gateway180 fulfill their mission. Thank you to all who donated!

We look forward to continued support of Trinity's mission to be the hands and feet of Christ by partnering with Gateway180. We value and appreciate the support of the Trinity family in this endeavor. Please contact any member of the Gateway Action Team for more information about how you can be engaged. The current Gateway Action Team members are Ken Hardebeck, Peggy Miller, Jon and Barb Trettel, and Kathy Gaal. More members and volunteers are always welcome.

MISSION COMMITTEE REPORT

Meals Do Matter

Meals Do Matter is a ministry of preparing and providing meals to those in need—blessing friends, family, and total strangers with meals during their times of need. MDM makes home-cooked meals, packages them and freezes them for our church members to deliver to people in their communities who need extra comfort, compassion, consolation, and care.

Meals Do Matter is a natural extension of our church's mission, "You Matter to God. You Matter to Us." MDM lives out the mission from God for us to be the hands & feet of Christ. The words that make up our name demonstrate "action" along with empowering people to serve. The gift of a delicious meal really does matter to people who are hurting or struggling. The act of being cared for reaches to the heart and soul of those in need.

In 2022, Meals Do Matter partnered with Rockwood National Honor Society high school students and students from Washington University. These students helped with shopping, cooking and meal assembly. We also hosted 2 Service Sundays for our members to help assemble meals. Thanks to your efforts, we kept our freezers full in 2022. Two area groups, God's Helping Hands and Lutheran Senior Services, came by often in 2022 to take meals for their clients. We distributed an average of 50 meals a month to these organizations. We are continuing to look for ways to grow this ministry and to be the hands and feet of Christ to those in need. We welcome all ideas.

Our website, launched in 2015, (www.mealsdomatter.org) allows for a national presence for this ministry, as well as encouraging and supporting other organizations by sharing in detail how we provide this ministry and how others can be the hands and feet of Christ in their world. Thank you to all who helped fund this ministry: Trinity's Mission Budget, Thrivent Financial for Lutherans (and those who applied for Action Team cards), individual donors of dollars, food, and supplies, and all the hands that have helped.

Circle of Concern

Circle of Concern is a food pantry located in Valley Park that serves approximately 2,000 individuals in west St. Louis County each month. Circle's mission is to feed the hungry and provide assistance to low-income families living in our community.

In 2022, the Trinity Mission Committee hosted 2 Service Sundays for Circle of Concern, one in July, and one in October. In July, our generous Trinity family assembled 600 Mental Wellness packets. During the month of October, many hands collected items for Thanksgiving boxes and then at our Reformation Celebration on October 30, the 50 Thanksgiving boxes were assembled and delivered to Circle.



MISSION COMMITTEE REPORT

Trinity Preschool



In 2022, the Mission Committee started a garden to benefit Circle of Concern! Working with the preschool children and staff, our Garden Girls (Jenny Larsen, Rebecca Henderson, Claudia Stehly, Lisa Hardebeck, and Susan Ogier) have brought new life to the garden. With multiple Thrivent Action cards from generous congregation members, we were able to plant tomatoes, peppers, parsley, mini pumpkins, zucchini, yellow squash, cucumbers, and multiple types of flowers to create a butterfly garden. We had a blast having the preschoolers come out to plant seeds and vegetable plants during the month of May. When many of the little ones returned in the fall, they were so excited to see how large the garden had gotten throughout the summer. Our preschoolers loved helping harvest the produce during the months of September and October.



More than 600 eggs were purchased and hidden for the preschoolers to take part in the first Annual Trinity Preschool Egg Hunt. The eggs were hidden in the gym and each child was challenged to find 5 eggs with their name on it.

In September, the Mission Committee hosted a “Welcome Back to School” breakfast for the preschool staff.



Because of generous donations, the Mission Committee was able to purchase 110 pumpkins for the 2nd Annual Trinity Preschool Pumpkin Patch. Each child chose their own pumpkin, decorated it during their Halloween party, and took it home for their families to enjoy.

The Mission Committee purchased children’s bibles for the preschool and presented them to our newest preschool students.

Gifts were given to our preschool staff for the end of the school year and for Christmas to show our great appreciation for their time, talent and all the wonderful work they do sharing God’s message of Jesus’s love.



Stephen Ministry

Stephen Ministry is continuing to provide care for those currently in our ministry program. However, we are not taking new referrals due to changes in staffing availability. We are thankful for the support we have received from Pastor Chris, the office staff, and our congregation for financial support for our training.

Our appreciation for all the Stephen Ministers who have faithfully served over the past several years is heartfelt. If there is someone who is passionate about reviving this ministry, we would be willing to assist.



Mothers of Preschoolers (MOPS)

In the spring of 2022, we welcomed a few new moms and started a new cookie mission to benefit the Trinity Preschool Spring Sing. This August, we welcomed 10 new mamas to our MOPS group!

This fall, we focused on who we are as mothers, to not be lost in the role of motherhood, but to keep our authentic selves alive. We held discussions about who has inspired us to be the mothers we are today and how to best connect with each other by sharing our “secret super powers.” We had a wonderful meeting with speaker Eric McPherson where 25 of our mamas learned about “How to Fight Fair” in a Marriage. It was so engaging and helpful that MOPS will be hosting a related Marriage Seminar in January of 2023.

We thank Trinity for supporting our group as we reach out to the community and bring mothers of all walks of life together to love and support one another.

Trinity Book Group

We are a group of avid book readers that meets at Trinity on the fourth Monday of the month at 11:30 am in Room 123. We enjoy a wide variety of books that are selected by the group. We bring our own lunches and share some fellowship before we jump into our discussions that are led by different members. In December, we end our year with a pot luck lunch and a movie. Everyone is welcome and we would love to have you join us.

Here is what we read in 2022:

- “The Only Woman in the Room” by Marie Benedict (January)
- “The Wright Brothers” by David McCullough (February)
- “The Lincoln Highway” by Amor Towles (March)
- “The Stranger in the Life Boat” by Mitch Albom (April)
- “Oil and Marble” by Stephanie Storey (May)
- “The Personal Librarian” by Marie Benedict and Victoria Christopher Murray (June)
- “The Bluest Eye” by Toni Morrison (July)
- “The Black Cake” by Charmaine Wilkerson (August)
- “Empire of Pain: The Secret History of the Sackler Dynasty” by Patrick Radden Keefe (September)
- “Horse” by Geraldine Brooks (October)
- “Klara and the Sun” by Kazuo Ishiguro (November)



CHILDREN'S MINISTRY REPORT



I am so honored and excited to take on this position as your Children's Ministry Coordinator! Thank you all for being so welcoming and for sharing your precious children with me. We have had a wonderful 2022!

2022 started with Laura Neary as the Children's Ministry Coordinator. She worked hard to provide a wonderful Vacation Bible School in July for 85 children. Laura was so thankful to have 35 volunteers help her make VBS run smoothly. Trinity's partnership with Pathfinder Church was great—we were able to use their decorations. Our VBS theme was *Make Waves*. The children learned that we all can make a difference in our communities and world.



We held our Trinity Sunday School Rally Day in September with a Noah's Ark theme. Twelve children attended and had fun with animal balloon art, animal masks, games and crafts. Age appropriate Bibles were distributed and popsicles were enjoyed by all.

Our Sunday School Christmas Program in December was *A Night Like No Other*. Sixteen of our children participated. They worked so hard to make our special morning a huge success.



Sunday School averages around 12 children each Sunday. We enjoy our Bible stories as we follow our Faith Five curriculum, along with games and crafts.

There are 9 seventh and eighth graders in the Trinity Confirmation class. The class meets on Wednesday nights and the students are taught by Pastor Chris.

I'm so happy to be off to a great start in my new position and look forward to working with our Trinity staff and congregation in 2023!

Stacey Drake
Children's Ministry Coordinator



TRINITY PRESCHOOL REPORT

The purpose of Trinity Lutheran Preschool is to make Christ known to preschoolers and their parents and to provide a developmentally appropriate educational experience that recognizes the spiritual, mental, motional, social and physical needs of the child. "To make Christ known... To help them grow."



2022 was a wonderful year at Trinity Preschool! Our program continues to maintain an excellent reputation in the community as a quality Christian preschool. While the school provides a Christian education to the preschoolers of our congregation's families, it is also a valuable outreach into the community. Many families, both from Trinity and from our current preschool families, share with their neighbors and friends the positive impact that Trinity Preschool has had on their lives. Through the preschool, Trinity students learn of Jesus's love for them and experience this love daily. Our mission for Trinity Preschool is that our ministry to these children may help lead them and the families towards a relationship with Christ.



Our Christ-centered philosophy, developmental programming, and most of all, our dedicated staff are some of the reasons why our preschool is recommended by parents and professionals. We continue to utilize the "Living the Word" Bible curriculum, which coordinates with Trinity's worship theme each Sunday. The preschool children are introduced to a new Bible story each week, and they do an activity to share at home with their families.



Our experienced and talented teachers implement a developmentally appropriate Christian curriculum through our STREAM program (Science, Technology, Religion, Engineering, Art and Math), along with our Handwriting Without Tears Program. Trinity Preschool is blessed to have the talented "Mr. J" (aka Jonathan Owen) join us each week to share his talent and love of music with the students.

Thanks to the Sowing Our Future Capital Campaign, many improvements have been made and continue to be made to the preschool. The windows and doors in our preschool classrooms have been upgraded, giving all of our classrooms a new and fresh look. We are also very excited about upgrades that will soon be coming to our playground in 2023.



Thank you to Trinity Lutheran Church for your continued prayers and support for our staff and preschool families. The Mission Committee has blessed both the teachers and students alike...a teacher breakfast, a pumpkin patch, hosting our Trivia Night Fundraiser...thank you! It has been a great joy to work with such a dedicated staff of teachers, as well as a supportive and inspirational church. It is my daily privilege and joy to share in ministry with you.

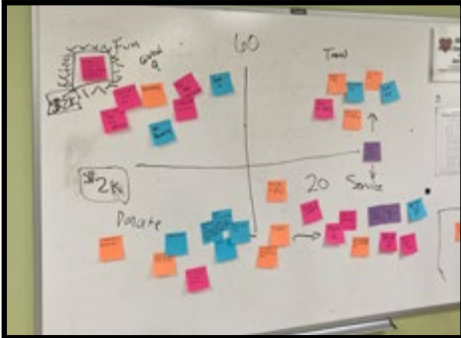
In Him,
Christy Cole
Trinity Preschool Director



YOUTH LEADING YOUTH REPORT

Trinity Youth LEADing Youth (YLY)

- Donated \$200.00 to the Lutheran Disaster Relief Eastern European (Ukraine) Response
- Donated \$250.00 to the Lutheran Disaster Relief Pakistan Flooding
- Planted Shrubs by the preschool windows on September 11
- Constructed a Gaga pit in June
- Took a trip to Branson, MO and enjoyed boating, ziplining, cliff jumping, and Silver Dollar City
- Played Paintball on June 7
- Went Rock Climbing on October 22
- Enjoyed making presents at Youcando Art Studio on December 3





Adult Forum

After the pandemic, the Adult Forum officially “reopened” for business in January 2022. We had a wonderful list of speakers/discussions for our January through May and September through December sessions this past year. In January, at our official reopening, Pastor Chris kicked the 2022 Adult Forum season off with an update on Trinity’s status and aspirations for the future. That was followed by various outside speakers (such as Dr. David Oughton and Dr. Warren Crews) and inside speakers (such as Dr. Richard Johnson and Rob Harper), presenting various religious and current event topics.

The Adult Forum Committee would like to particularly recognize Jerry Partlow for his work at introducing a new Forum option of using DVDs to help facilitate meaningful religious discussions. His sessions on “Paul’s letter to the Philippians” was very well done and particularly noteworthy. Thank you Jerry!

The Adult Forum Committee is made up of Mary Hepperly, Jerry Partlow, Bob Reinhold and Jeff Haferkamp. We would like to say thank you to all of you attendees. We’re always looking for more help on the committee and welcome your suggestions of relevant speakers/topics to be presented.

In January through February 2022, Trinity hosted remote learning classes in Room 123 and via Zoom. These classes were sponsored by the Lutheran School of Theology (LSTC) at Chicago pilot learning community. The first session was “*Journey Through Revelation*” taught by Dr. Barbara Rossing. In March, LSTC sponsored “*Martin Luther—Social Reformer*” presented by Dr. Kurt Hendel. In October through November, LSTC sponsored “*Engaging Others-Knowing Ourselves*” taught by Dr. Mark Swanson. Thank you to Jerry Partlow and Larry Tietjen coordinating these classes.





Financial Summary for Trinity for 2022 and 2023 Budget

The following pages summarize the key financial information for the results for 2022 and the budget for 2023.

The first page shows the 2022 Budget compared to the actual results for 2022. We ended the year ahead of the revenue budget by \$36,000 and above budgeted expenses by \$38,000, resulting in a net operating loss of \$103 that was \$1,800 below budget.



The second page shows the balance sheet as of December 31, 2022, compared to 2021. Most of the activity in the balance sheet accounts were transactions related to the Sowing Our Future with Faith & Grace Capital Campaign. We received approximately \$165,000 in contributions to the campaign in 2022 and spend over \$1,000,000 with the largest expenditures being \$490,000 to pay off our mortgage, and 340,000 for the roof replacement. We also completed the negotiations with our insurance company and received over \$400,000 to reimburse us for payments we made towards the roof in 2002 and in prior years.



We spent approximately \$80,000 of our Council Discretionary funds during 2022. The majority of this was for unplanned capital expenditure including an HVAC replacement of approximately \$40,000 and we used \$17,000 to fund the budget shortfall for 2021.

The third page compares the 2023 Budget to the 2022 Budget. There are not any major changes between the 2 budget years, but the largest changes between these budget years follows:

- We are assuming an increase in revenue of approximately \$44,000 with the largest increases being \$18,000 in the Preschool revenue and \$20,000 in rental income.
- The expense budget is projected to increase by approximately \$46,000.
 - Administrative expenses are increasing by \$16,000 primarily due to inflationary pressure.
 - Preschool expenses are increasing by \$18,000 due to the addition of classes and increases in teacher salaries, and
 - We are adding a part time position to provide more resources for our Youth. This position was added in the fall of 2022.



Trinity has emerged from the pandemic in a solid financial position thanks to the strong support from our members and the dedicated service of our staff and volunteers.

2022 Budget vs. 2022 Actuals

	2022 Budget	2022 Actual	Variance
Receipts			
Envelope Giving	615,000	616,017	1,017
Fund Raisers and Loose Basket	10,000	7,715	(2,285)
Preschool	295,787	327,168	31,381
Rental and Other	21,450	27,539	6,089
PPP Funding	-	-	-
Total Receipts	<u>942,237</u>	<u>978,439</u>	<u>36,202</u>
Expenses			
Community Outreach	4,400	2,300	(2,100)
Administration	208,605	246,494	37,889
Adult Spiritual Growth	144,950	140,811	(4,139)
Children's Spiritual Growth	25,150	27,369	2,219
Facility	142,760	149,473	6,713
Mission	64,000	64,000	-
Preschool	247,597	252,996	5,399
Music	73,700	73,237	(463)
Worship	4,450	6,626	2,176
Youth Spiritual Growth	13,000	10,435	(2,565)
Interest	10,924	8,207	(2,717)
Fund Raising	1,000	-	(1,000)
Miscellaneous		(3,406)	(3,406)
Total Expenses	<u>940,536</u>	<u>978,542</u>	<u>38,006</u>
Net Operating Income	1,701	(103)	(1,804)
Transfer (to) from Council Discretionary		103	-
Net Income After Transfer	<u>1,701</u>	<u>-</u>	<u>(1,701)</u>

2022 BALANCE SHEET SUMMARY

2022 Balance Sheet Summary

ASSETS	31-Dec 2022	31-Dec 2021	Change 2022 vs 2021
Cash/Investments			
ELCA Endowment	\$ 363,786	\$ 416,168	
Jefferson Bank	\$ 183,350	\$ 735,763	
ELCA Mission Investment Fund	\$ 126,841	\$ 126,133	
Total Cash and Investments	<u>\$ 673,977</u>	<u>\$ 1,278,064</u>	<u>\$ (604,087)</u>
Fixed Assets			
Buildings	\$ 3,892,130	\$ 3,892,130	
Cemetery	\$ 5,661	\$ 5,661	
Furniture and Fixtures	\$ 119,575	\$ 119,575	
Land	\$ 640,637	\$ 640,637	
Total Fixed Assets	<u>\$ 4,658,002</u>	<u>\$ 4,658,002</u>	<u>\$ -</u>
Total Assets	<u>\$ 5,331,979</u>	<u>\$ 5,936,066</u>	
AP and Credit Cards	\$ 2,344	\$ (4,817)	\$ 7,161
Dedicated Funds			\$ -
Capital Campaign	\$ 73,994	\$ 376,891	\$ (302,897)
PPP	\$ -	\$ -	\$ -
Capital Reserves	\$ 10,968	\$ 117,445	\$ (106,477)
Cemetery	\$ 27,272	\$ 34,678	\$ (7,406)
Fellowship Care Ministries	\$ 10,799	\$ 11,306	\$ (507)
Endowment Fund	\$ 363,785	\$ 416,168	\$ (52,383)
Memorials	\$ 1,525	\$ 1,525	\$ -
Mission	\$ 17,594	\$ 16,086	\$ 1,507
Discretionary	\$ 122,205	\$ 206,879	\$ (84,674)
Preschool	\$ 45,958	\$ 69,439	\$ (23,481)
Office Discretionary	\$ (158)	\$ 488	\$ (646)
Payroll Tax	\$ 54	\$ 55	\$ (1)
	<u>\$ 676,340</u>	<u>\$ 1,246,143</u>	<u>\$ (569,803)</u>
Mortgage	<u>\$ -</u>	<u>\$ 529,639</u>	<u>\$ (529,639)</u>
Total Liabilities	<u>\$ 676,340</u>	<u>\$ 1,775,782</u>	<u>\$ (1,099,442)</u>
Equity	\$ 4,655,639	\$ 4,160,326	<u>\$ 495,313</u>
Total Liabilities and Equity	\$ 5,331,979	\$ 5,936,108	<u>\$ (604,129)</u>

2023 Budget vs. 2022 Budget

	2023 Budget	2022 Budget	Variance
Receipts			
Envelope Giving	621,000	615,000	6,000
Fund Raisers and Loose Basket	10,500	10,000	500
Preschool	313,700	295,787	17,913
Rental and Other	41,500	21,450	20,050
PPP Funding		-	-
Total Receipts	<u>986,700</u>	<u>942,237</u>	<u>44,463</u>
Expenses			
Community Outreach	3,200	4,400	1,200
Administration	224,272	208,605	(15,667)
Adult Spiritual Growth	152,925	144,950	(7,975)
Children's Spiritual Growth	16,793	25,150	8,357
Facility	147,855	142,760	(5,095)
Mission	64,000	64,000	-
Preschool	266,200	247,597	(18,603)
Music	65,100	73,700	8,600
Worship	4,500	4,450	(50)
Youth Spiritual Growth	41,500	13,000	(28,500)
Interest	-	10,924	10,924
Fund Raising	-	1,000	1,000
Miscellaneous			-
Total Expenses	<u>986,345</u>	<u>940,536</u>	<u>(45,809)</u>
Net Operating Income	<u>355</u>	<u>1,701</u>	<u>(1,346)</u>

CAPITAL CAMPAIGN REPORT



SOWING OUR FUTURE CAPITAL CAMPAIGN 2022 REPORT

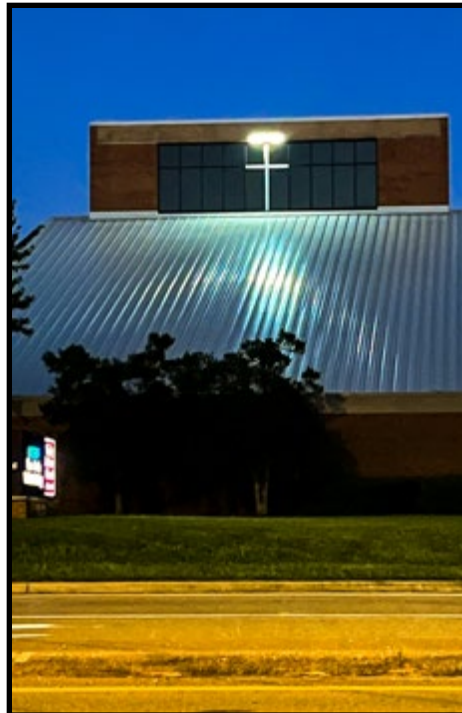
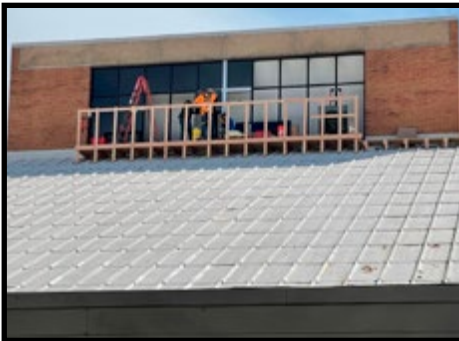
Thanks to the generosity of Trinity members, and the devotion, persistence, and hard work of many Trinity staff, committee members, and volunteers, the Trinity Capital Campaign is in its final approach, and is projected to make a safe and soft landing in 2023.

A campaign “scorecard” is shown on the next page. Please consider:

- The high percentage (nearly 98%) of dollars collected vs. dollars pledged, in spite of the complications caused by the pandemic and associated lock down;
- The outstanding cost management of projects completed, in spite of significant inflation pressure and supply chain challenges;
- The discipline of the campaign implementation team in “sticking to the plan” and seeing each of the various projects through to completion;
- The patience and professionalism of the Trinity staff and implementation team in successfully working through the roof insurance claim.

We are working to collect the remaining campaign pledges, and the council is working on plans to address some of the remaining items on the project list.

Trinity is blessed to be able to accomplish all of this! The seeds have been sown!



Trinity Capital Campaign Summary

Campaign Update	2019	2020	2021	2022	Total
Dollars Pledged			\$ 1,592,068		\$ 1,592,068
# of Families Who Have Given					121
Dollars Collected	\$ 30,200	\$ 372,627	\$ 999,824	\$ 151,963	\$ 1,554,614
Dollars Spent	25,200	28,800	1,043,260	419,724	1,516,984
Projects Completed					
Roof replacement (A)			542,000	(121,244)	420,756
Debt reduction			254,000	361,658	615,658
Kitchen appliances			7,249	8,703	15,952
AudioVisual systems			53,862		53,862
Parking lot lighting			4,036		4,036
Gym tables			7,620		7,620
Bathroom improvements			164,290		164,290
Back gate repairs			4,870		4,870
Capital campaign expenses	25,200	28,800	5,333	283	59,616
Painting the sanctuary				14,630	14,630
Preschool windows				126,867	126,867
Playground upgrade				28,827	28,827
Total	25,200	28,800	1,043,260	419,724	1,516,984
Projects Not Yet completed					
Roof (soffits, fascia)					8,000
Preschool windows					21,000
Playground upgrade					16,000
Endowment/Missions					100,000
Seminary intern					50,000
Columbarium					35,000

(A) Roof replacement amount in 2022 is net of the \$405,551 roof insurance recovery from the insurer.

ENDOWMENT COMMITTEE REPORT



Purpose: The Trinity Endowment Fund will be used to enhance the mission and ministry of Trinity Lutheran Church, Chesterfield, Missouri (the “Congregation”) and/or to assist in capital improvements over and above the general operation of the congregation as customarily provided for in its annual operating budget. We want to encourage all Trinity members to consider:

PAYING GOD’S BLESSINGS FORWARD

Fund Status: In accordance with the Founding Document, we hereby provide the status of the Trinity Endowment Fund as of December 31, 2022. The summary status of the fund is as follows:

Fund Balance as of 12/31/2021	\$ 426,748
2022 Mission Support	(\$ 17,000)
2022 Donations	\$ 16,235
Market Changes	(\$ 72,602)
Fund Balance as of 12/31/2022	\$ 353,381

2022 Goals and Accomplishments:

1. Manage the Fund’s Portfolio

- While the Fund’s portfolio return was down for the year, performance was in-line with expectations as 2022 has been extremely challenging

2. Continual Communication to Congregation

- Provided updates in the Trinitell, Website, Emails, and Educational Events

3. Continual Communication to Congregation

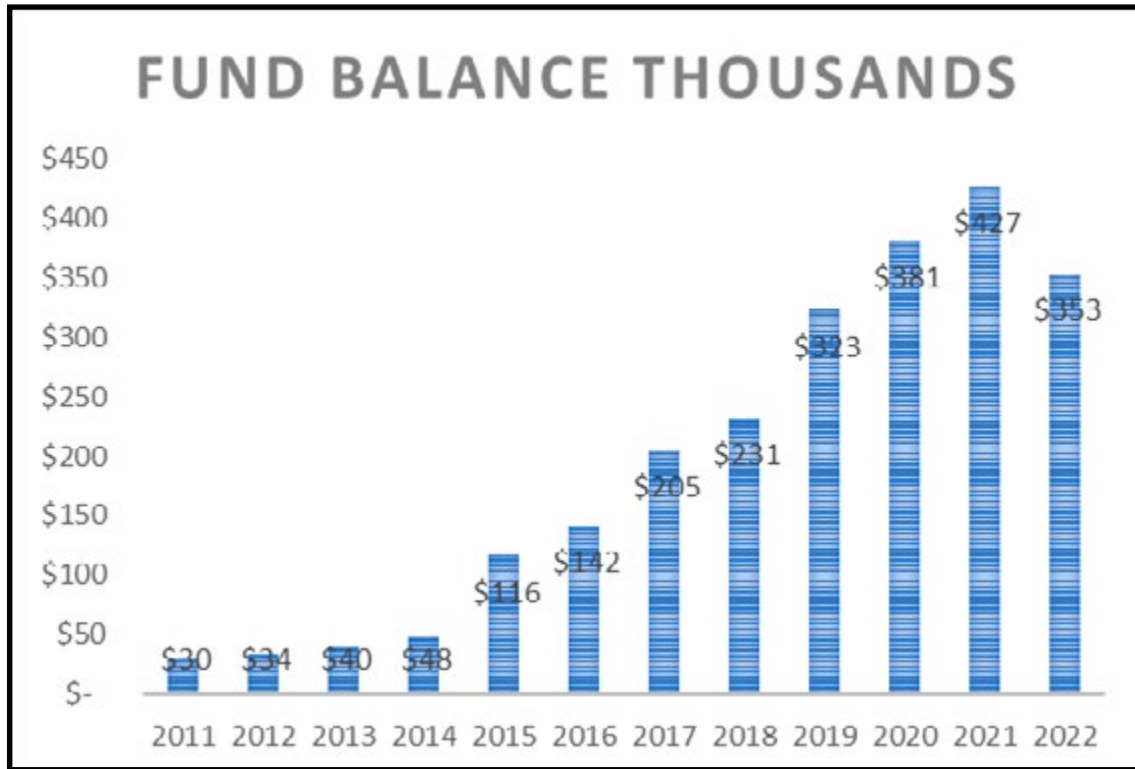
- Updated Endowment Fund brochures, pamphlets, and flyers (a big thank you to Lutheran Senior Services’ communications department for their assistance)
- Provided updates in the Trinitell, Website, Emails and Educational Events

4. Distribute Funds to Missions and/or Capital Improvements

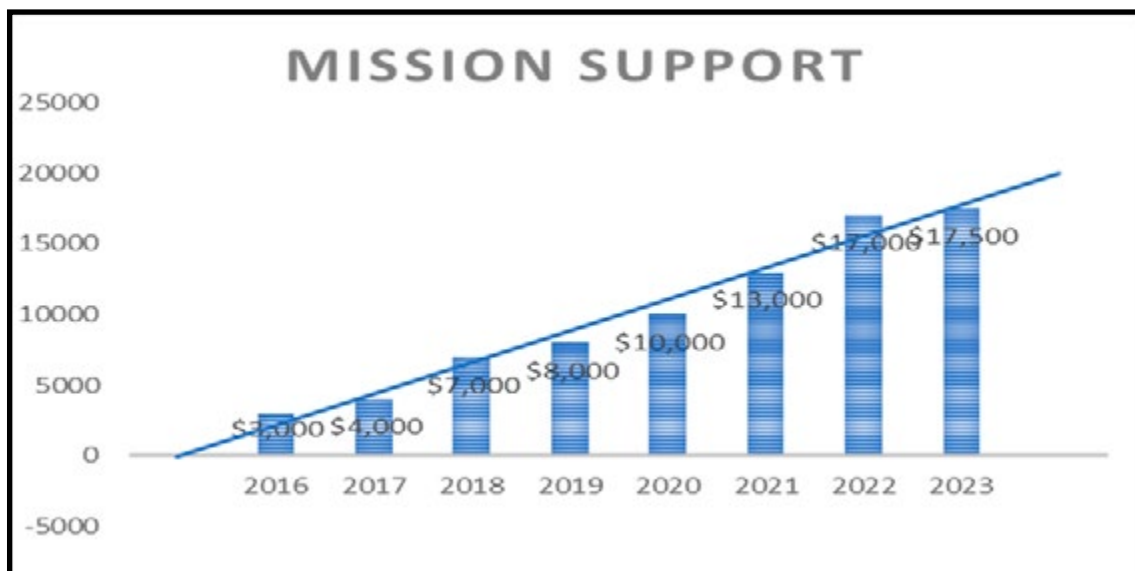
- Donated \$17,000 from Fund in 2022 to the following:
 - Lutheran School of Theology \$3,000
 - Lutheran Campus Ministries \$1,000
 - One of Our Own \$1,600
 - Circle of Concern \$2,000
 - Lutheran Disaster Response \$1,500
 - ELCA World Hunger \$1,500
 - God’s Helping Hands \$900
 - Trinity Preschool \$2,500
 - Trinity Lutheran Church Facilities \$3,000
- The Endowment Committee recommended, and Council approved, a distribution of a total of \$17,500 to be sent out in early 2023. These monies will be divided between various missional causes and a capital improvement at Trinity Lutheran Church.

ENDOWMENT COMMITTEE REPORT

The Trinity Endowment Fund is new and had a balance of about \$30,000 at the end of 2011. As of December 31, 2022, the balance is approximately \$353,000.



This has allowed the Mission Support from the Endowment Fund to continue to grow. The first distribution was made in 2016 and has increased steadily since then.



Respectfully submitted by Committee Members: Paul Ogier (Chair and council representative), Peter Larsen (Treasurer), Eric Halter, Eric Flattem, Lisa Hardebeck, and Mike Hower.

STEWARDSHIP COMMITTEE REPORT



“But we have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God and does not come from us.”

1st Corinthians 4:7

In the story of the clay jars, notice what Paul is not saying. He is not saying, “Look at me. My life is perfect. I have it all together. I am bright and shiny. You can listen to me.”

He says he is afflicted...but not crushed.
He is perplexed...but not driven to despair.
He is persecuted...but not forsaken.
He is struck down...but not destroyed.



What is more likely to shine the light of Jesus to the world? Is it perfect people, with problem-free lives, walking around with a perpetual smile of trouble-free living? I don't think so.

The place where people can see the light of Jesus shining the brightest is when they see honest people, dealing with real life problems, and not getting beaten down by them.



Here at Trinity, I have heard you say repeatedly that at Trinity, our members “rise to the occasion.” That is exactly what you did in 2022. As this year began, Trinity was entering the final stages of a Capital Campaign with goals to be debt free, waterproofed, updated, and more welcoming, especially for our mission to support Trinity Preschool. Not only did our Capital Campaign flourish, your continued care and support to the congregation, community, and world flourished with the light of Jesus.



As we aspire to journey with one another in faith, grace, love and service we are reminded of our Affirmation of Baptism. The liturgy for the Affirmation of Baptism describes the faith practices that grow out of our baptism (ELW, page 236). We are to “...**live** among God's faithful people; **hear** the word of God and share in the Lord's Supper; **proclaim** the good news of God in Christ through word and deed; **serve** all people following the example of Jesus; and **strive** for justice and peace in all the earth.”

I couldn't be more proud of the church that we are. *Well done, Good and faithful servant.* (Matthew 25:23)



At Trinity, we don't simply believe in grace and peace, we participate in and share God's grace and peace. Thanks to you, our church is adapting, growing, and continually sharing this grace and peace. I can't thank you enough for your support.

Thank you for your continued support and all the ways that you shine the light of Jesus here at Trinity.

Grace and Peace,
Pastor Chris

Trinity Lutheran Church Annual Meeting Minutes February 6, 2022

Call to Order: 11:04 am

Attendance: 54 in person, 22 online

Opening Prayer: Pastor Chris

Opening Hymn: "God of the Fertile Fields" by Georgia Harkness

President's Report—Kevin Johnson

- General Comments/ 2021 Summary
 - Capital Campaign was a huge success
 - We have a new roof
 - Reviewed Mission and Vision Statements
 - Expanded / updated our outreach policy
 - No Constitution, Bylaws, or Continuing Resolution updates.
- **Review and approve the 2021 Annual Meeting Minutes. APPROVED.**
- Our Mission, Vision, and Future" Presentation (Kevin, Pastor Chris, and Jenny Larson)
- Review, clarify, and reaffirm our foundational Mission, Vision, and Values, and update our Bedrock Beliefs. Planning began at the 2021 Annual Meeting and Leadership Retreat to create a Master Calendar, and update our Core Value statement, Bedrock Beliefs, and Mission Plan. The results of this work are to reaffirm our five Core Missions of:
 - Circle of Concern
 - Gateway180
 - Lantern Hill
 - Meals Do Matter
 - Trinity Preschool
- Consolidate our Core Values to the following statement: ***"In Christ, we aspire to journey with one another in faith, grace, love, and service."***
- Change our Bedrock Beliefs statement to ***The Apostle's Creed.***
- Larry Tietjen made a statement of positive comments for these changes.
- **Vote to reaffirm our five Core Missions. APPROVED.**
- **Vote to Consolidate our Core Values. APPROVED.**
- **Vote to change our Bedrock beliefs to The Apostle's Creed. APPROVED.**



FEBRUARY 6, 2022 MEETING MINUTES



Pastor's Report—Pastor Chris

- Thank you to Morris Larson and Becca Precher for their many years of service as Trinity staff.
- Pastor's General Report.
- Announced new Staff Model.
- Seminary Intern Update: There are only three interns available this year. Hopefully Trinity is a good match with one of the three.
- Closing Comments for the 2021 year.



Mission Committee Report—Kathy Gaal

- Overview of 2021 Mission Work.
- Updated Core Mission Categories to present the five Core Missions of Circle of Concern, Gateway180, Meals Do Matter, Lantern Hill, and the Trinity Preschool.
- All other missions will be in "Other Missions" category.
- Rob Harper will lead next year.



Capital Campaign Report—Dave Luethy

- Capital Campaign Results:
 - \$1.59 Million in commitments from 129 family units
 - \$1,402,651 collected
 - \$1,185,354 spent
- Nearing the end of Phase 2 for work completed. Once the roof insurance settlement is known, Phase 3 can begin.



Treasurer's Report—Paul Ogier

- Endowment Fund: \$426,786 balance as of December 31, 2021. Continues to have strong growth. In 2021, supported \$15,000 in Missions including \$2,000 for Trinity capital improvements.
- Budget: Page 20 of 2021 Annual Report.
 - Revenue from giving, preschool, and building rental were under budget;
 - Expenses were also down,
 - Overall Net Operating Income was **(\$17,164)**. This shortfall was covered by the Council Discretionary Fund.
- 2022 Proposed Budget: Page 22 of 2021 Annual Report.
 - PPP is gone as a revenue source and preschool is still running under budget, but expenses are down.
 - The Capital Campaign mortgage pay off of \$530,000 will result in savings of approximately \$60,000 per year.
 - See page 21 of 2021 Annual Report to see full balance sheet.
- Challenges for 2023: Attempt to return to pre COVID activity and budget for a possible intern.
- **Presented 2022 Budget. APPROVED**



FEBRUARY 6, 2022 MEETING MINUTES

Nominating Committee—Fred Meyland-Smith

- Opening remarks: Committee is grateful for the Trinity Members who have such a great commitment to serve this congregation. It has made their job easy.
- See Page 32 of the 2021 Annual Report for the complete Slate of Officers, Committee Members, and Delegates.
- **President—Jennifer Larsen. APPROVED.**
- **VP/ President Elect—Zack Henderson. APPROVED.**
- **Secretary—Lori Roseman. APPROVED.**
- **Council at Large—Stanley Nadar and Larry Tietjen. APPROVED.**
- **Nominating Committee—Nichole Maloy and Miguel Pico. APPROVED.**
- **Mission Endowment Fund Committee—Lisa Hardebeck and Peter Larsen. APPROVED.**
- **Mission Committee—Kathleen LeMay and Lynn Sapp. APPROVED.**
- **Synod Assembly Delegates—Vicki Dohrmann, Susan Seckel, Mike Sharitz, and Sandi Thorp. APPROVED.**

New President's Comments—Jenny Larsen

- Thank you to all of Trinity's outgoing leaders.
- Thank you to Ron Jones for all of the many "hats" he wears.
- Leadership retreat will be in March, 2022. Looking forward to working with Trinity's new leaders.

Closing Comments / Prayer: Pastor Chris

Adjourn: 12:29 pm.



TRINITY LUTHERAN CHURCH 2023 NOMINATING COMMITTEE REPORT

The five slates of 2023 Trinity Nominees are as follows:

Council Officers and At-Large Members
Nominating Committee
Endowment Committee
Mission Team
Synod Assembly Delegates

For the following slates, the proposed nominees on whom you will vote at the Annual Meeting on **January 29, 2023**, are in **bold** type and underlined.

Slate 1—Council Officers and At-Large Council Members

President Zack Henderson will serve a one-year term.
VP/President Elect **Mike Herrmann** has agreed to stand for election to a two-year term.
Secretary Lori Roseman will serve the second year of 2nd two-year term.
Treasurer **Paul Ogier** has agreed to stand for election for a 2nd two-year term.

At-large Council Members

Amy Bossi has agreed to stand for election to a 1st two-year term.
Dan Fry has agreed to stand for election to a 1st two-year term.
Jeff Haferkamp has agreed to stand for election to a 1st two-year term.
Eric Halter has agreed to stand for election to a 1st two-year term.
Gene Kerr has agreed to stand for election to a 1st two-year term.
Stanley Nadar will serve the second year of 1st two-year term.
Susan Seckel has agreed to stand for election for a second two-year term.
Larry Tietjen will serve the second year of 1st two-year term.

Slate 2—Nominating Committee

Ron Jones will serve the third year of a three-year term.
Nicole Maloy will serve the second year of a three-year term.
Fred Meyland-Smith will serve the third year of a three-year term.
Miguel Pico will serve the second year of a three-year term.
Karen Johnson has agreed to stand for election to a three-year term.
Eric Petersen has agreed to stand for election to a three-year term.

Slate 3—Endowment Fund Committee

Eric Flattem will serve the third year of a three-year term.
Eric Halter will serve the third year of a three-year term.
Lisa Hardebeck will serve the second year of a three-year term.
Peter Larsen will serve the second year of a three-year term.
Ruth Rangel has agreed to stand for election to a three-year term.

Slate 4—Mission Committee

Rob Harper has agreed to stand for election to a second three-year term
Kathleen LeMay will serve the second year of a three-year term
Aruna Nadar has agreed to stand for election to a three-year term
Ashley Parrish will serve the third year of a three-year term
Lynn Sapp will serve the second year of a three-year term
Christie Tietjen will serve the third year of a three-year term

Slate 5—Synod Assembly Delegates

Bob Hick, **Jerry Partlow**, **Glenda Partlow**, and **Susan Seckel** have agreed to serve as Trinity's delegates to the Central States Synod Assembly in 2023.

Members Received

Adelia Johnson
 Andre Johnson
 Ana Johnson
 Anthony Johnson
 Debra Palmer
 John Palmer
 Caroline Seeber
 Christopher Seeber
 Courtney Seeber
 Jackson Seeber
 Lillian Seeber
 Judy Smull
 Warren Smull
 Carl Strasser Jr
 Laura Strasser
 Paige Strasser
 Anita Vollmer
 Donald Young
 Gail Young



Baptisms

Lander Cody Bear
 Levi River Cataldo
 Hailey Erin Hanser
 Mark Edward Schaefer

Confirmations

Christian Hollister DeLauter
 Amelia Elizabeth Evans
 Isabel (Isa) Teresa Pico
 Jon Roy Schnarr

Deaths

Paul Bauermeister
 Mryt Munzlinger
 Stanley Sajban
 Pam Staggs
 Helen Staehle
 Skipper Thorp
 Phyllis Tirmenstein
 Gin Wachter
 Joe Worzer



2022 Membership Report

	Baptized	Voting	Households
1/01/2022	565	461	339
Members Received	20	14	8
Confirmation	0	4	5
Bapitized Members	3	0	0
Removed/Transferred	-128	-93	-78
Deceased	-8	-8	-7
12/31/2022	452	378	267

Average Sunday Worship Attendance: 204

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